

Minutes
Lummis ES
School Organizational Team Meeting
Mrs. Ayson's Room – Room 41
Monday, April 24th · 3:30 p.m.

School Organizational Team Members:

Shelby Ayson – teacher – chair - present
Chris Moore – teacher – vice-chair - present
Julia Beltran – support staff – not present
Megan Krier – parent - present
Kathrin Liebers – parent – present via Google Meet
Pieter O’Leary – parent – present via Google Meet
Michelle Malone, Principal - present
Gina Campbell, Assistant Principal – not present

Non SOT Members

Ms. Perryman, Region 1 School Area Superintendent
April Brown – PreK teacher

This meeting agenda is posted publicly on the school website at <http://lummiselementary.weebly.com/agenda.html>

The School Organizational Team may take items on the agenda out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call 702-799-4380 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call

2.0 Old Items

2.1 Approval of Minutes from meeting on 3/27/23 – voted and approved

3.0 New Items

3.1 Staffing Update – 2 new second grade teachers (replacing retirement and teacher moving out of state), new humanities librarian (replacing retiring librarian), new instructional aide, new primary autism teacher – still in need of STAR teacher and STAR SPTA

3.2 End of Year Events – 5th grade event on May 19th, Kinder event on May 18th, Field Day on May 22nd, PreK Moving up on May 22nd

3.3 Overview of the Lummis ES principal selection process. Action item for vote - SOT works with Region School Associate Superintendent on the identification of desirable qualities for the principal position. SOT must vote to approve the desirable qualities for the principal position

- Ms. Perryman met with SOT and members of the public to share the process for selecting a new principal and for the SOT to identify a list of desirable qualities in a school administrator. The list of five below was voted on and approved by the SOT:

List of Desirable Qualities

1. Students First – lens focused on student success
2. Visible and approachable to students, staff, families, and the community while respecting the traditions of Lummis and bringing innovative ideas
3. Supportive of students, staff, and families while maintaining consistent, high expectations for behavior and academics
4. Strong Communicator with a positive proactive approach
5. An instructional leader who is knowledgeable, understands the standards, and knows what developmentally appropriate instruction looks like

3.4 Future Meetings - Discussion and possible action regarding the dates and times of future meetings. Meetings are advertised on the school website at least 72 hours in advance of the meeting.

4.0 Information

4.1 Next Meeting: 5/15/23 3:30 pm

5.0 Public Comment Period (2 minutes maximum per speaker)