

MINUTES
Lummis ES
School Organizational Team Meeting
Room 35: SOT Meeting
Monday, January 30th · 3:20 p.m.

School Organizational Team Members:

Shelby Ayson – Chair, present
Chris Moore – secretary, present
Julia Beltran
Megan Krier, present
Kathrin Liebers, present
Pieter O’Leary, present
Michelle Malone, Principal, present
Gina Campbell, Assistant Principal, present

This meeting agenda is posted publicly on the school website at <http://lummiselementary.weebly.com/agenda.html>

The School Organizational Team may take items on the agenda out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call 702-799-4380 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call. Starting at 3:35pm.

2.0 Old Items

2.1 Approval of Minutes from meeting on 12/12/22. Approved.

3.0 New Items

3.1 School Plan of Operation. Plan for Improvement and School Budget. Budget is open for next school year. School Performance Plan mid-year status check. SPP made up of 3 components, student success goal, adult learning culture goal, and connectedness goal. Student Success Goal: Improve Kinder-3rd achievement above the 60%. We’re sitting at 45% to 46% and we’re talking about how to improve those students’ scores. Adult Learning Culture Goal: RPDP, PLCs, writing focus. Connectedness Goal: Social-emotional health of students. From 44% to 54% fall to winter and from 54% to 60% by end of year. Counselor, staff sharing SEL lessons. ReThink (app in Clever). Set School Wide goals for how often to use it. Measureable goal would be a good idea. Bandhauer continues with monthly lessons. Bandhauer to send out notes to parents of classes he’s visited (much like Ms. Malone’s weekly update).

3.2 School Budget. 3M. based on per pupil, which is a little over 6,000. RBG3 fund, At-Risk Funds \$42,000 (based on number of families that receive social services), EL \$51,000 (number of students where English is

second language). At-Risk and EL can only be used in very specific ways, one way is class size reduction, another is CTTs. District pays for GATE, ESSER Funds. Two Admin funded, licensed staff, (3 kinder, 3 1st, 4 2nd, 3 3rd, 3 4th, 2 5th). Sansevero moving to 2nd grade. DeMarco moving to 4th grade. Special Education budget is separate. KIDS program will go down to 1 aide based on CCSD. 3 CTTs for next year (2 funded with At-Risk and DeMarco). Supply Budget is \$113,000; not enough for another teacher. SOSA will be funded. Hermina will be our SOSA again.

3.3 Pathway for Success – January 2023

- * reviewed grading reform
- * taking behavior out of letter grades – grades focused strictly on mastery of standards
- * late work should not cause a deduction – review Lummis Late Work policy
- * review grading scale
- * minimum F in place – reviewed Lummis Policy
- * Reviewed formative and summative policy at Lummis

3.2 Future Meetings - Discussion and possible action regarding the dates and times of future meetings. Meetings are advertised on the school website at least 72 hours in advance of the meeting.

4.0 Information

4.1 Next Meeting: 2/27/22 3:20 pm

5.0 Public Comment Period (2 minutes maximum per speaker)