

**MINUTES**  
**Lummis ES**  
**School Organizational Team Meeting**  
**Monday, January 29th, 2024 3:30 p.m.**  
**Room 38 and Google Meet**  
[meet.google.com/bts-tvfd-njd](https://meet.google.com/bts-tvfd-njd)

**School Organizational Team Members:**

Shelby Ayson- Present

Kelly Epstein- Present

Vicki McCann- Present via Google Meet

Megan Krier- Present via Google Meet

Christal Allen Harrahill- Present

Carisa Bauman -Absent

Gina Campbell, Principal- Present

Sara Young, Assistant Principal- Present

This meeting agenda is posted publicly on the school website at  
<http://lummiselementary.weebly.com/agenda.html>

The School Organizational Team may take items on the agenda out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call 702-799-4380 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

**1.0 Welcome & Roll Call at 3:35**

**2.0 Old Items**

2.1 Approval of Minutes was conducted

**3.0 New Items**

3.1 School Plan of Operation

- *School Performance Plan*
  - Winter Data Review
    - Plan to look at Goals with more targeted Approach
  - Area #1 Student Success
    - Increase the percentage of proficient students in math from 44% to 54% on the 2023-2024 Mart CRT as measured by the state summative assessment.
      - We're currently at 53% for the winter, so we'll increase the amount to 55%.

- And increase the percent of students scoring about the 40th percentile in math from 66% in Fall to 69% in Winter and to 72% in Spring 2024 as measured by the MAP Growth Assessment.
  - We're currently at 72% in the Winter, so we'll increase the Spring amount to 75%.
- Area #2 Adult Learning Culture
  - PLC 100%
  - Using Framework
  - All grade levels are meeting and using PLC time
  - Adjust Component 2: Walk Throughs
  - Admin need to use NEPF and PLC Framework Tier 1 Monitoring tool; becoming too much
  - Team decided to remove Tier 1 Monitoring classroom Walkthroughs for priority with NEPF and teacher evaluations
  - Conversation about similarities of NEPF and Tier 1 (can the same observations be used for both, Admin working through now to use both documents and PLC as tools)
- Area #3 Connectedness with Students
  - 44% with an increase to 49% on Panorama Survey for spring
    - 3rd, 4th and 5th graders
    - Emotional regulation is the focus
    - Results show that 43% were able to regulate their emotions
    - Needs immediate attention
      - Outliers are getting immediate attention
      - Actions taken for immediate regulation
      - Implement counselor's SEL lessons on morning announcements
      - Look into [IMAGO](#) for SEL lessons
      - Generate parent support
      - Upon return, encourage Mr. Bandhauer to incorporate SEL lessons on Lummi's website within his "Counselor Corner"
  - NEW GOAL: increase the number of students who can self regulate at the winter results of 43% to 49% (hold Winter goal)

### 3.2 School Budget

- 24-25 Staffing
  - K- No changes
  - 1- Add 1st (FLY)
  - 2- No changes
  - 3- Add 1 (FLY)
  - 4- Reduce by 1 (FLY)
  - 5- Add 2

### 3.3 CCSD PreK-12th grade Code of Conduct

- Code of Conduct posted on Lummis' website
- Progressive discipline was explained

#### **4.0 Information**

4.1 Next Meeting: 2/26/24

#### **5.0 Public Comment Period (2 minutes maximum per speaker)**